કર્મચારી રાજ્ય વીમા નિગમ
શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર
कर्मचारी राज्य बीमा निगम
(श्रम और रोजगार मंत्रालय, **भारत सरकार**)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)

क.रा.बी.नि.
ESIC
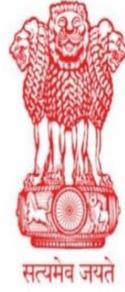
મેડિકલ કોલેજ અને હોસ્પિટલ / मेडिकल कॉलेज एवं अस्पताल /
Medical College & Hospital Naroda-Bapunagar
નરોડા રેલ્વે ક્રોસિંગ પાસે,હિમ્મતનગર હાઈ-વે,પી.ઓ. કુબેરનગર,અમદાવાદ ,ગુજરાત-382340
नरोड़ा रेल्वे क्रोसिंग के पास,हिम्मतनगर हाइवे,पो-कुबेरनगर,अहमदाबाद, गुजरात-382340
**Near Naroda Railway Crossing, Himmatnagar Highway,
PO-Kubernagar, Ahmedabad, Gujarat-382340**
Phone: 079-22812235, Email: dean-naroda.gj@esic.gov.in
Website: www.esic.gov.in

No.: 373/Z/12/16/Faculty_Rectt./2025-Estt.   Date: 20-05-2025

Advertisement No.: 03 of 2025

Interview for Recruitment of Teaching Faculty and Senior Residents on contract basis at ESIC Medical College & Hospital, Naroda-Bapunagar, Ahmedabad (Gujarat)

Consequent upon cancellation of Advertisement No. 02/2025 dated 05.04.2025 and its associated result dated 26.04.2025 due to administrative reason, ESIC Medical College & Hospital, Naroda-Bapunagar, Ahmedabad-382340 (Gujarat), invites fresh applications from eligible candidates to fill teaching faculty and senior resident positions on a contractual basis for an initial period of one year, extendable up to three years subject to approval of ESIC Hqrs. New Delhi and on satisfactory performance.

(A) Details of Scheduled of document verification & interview:

Date & Time **(Reporting time: From 9 AM to 10 AM)**	**27.05.2025**	Anatomy, Physiology, Biochemistry, Pharmacology, Pathology, Microbiology. Forensic Medicine, Community Medicine
	28.05.2025	General Medicine, Paediatrics, Dermatology, Psychiatry
	29.05.2025	Anaesthesia, General Surgery, Orthopaedics, ENT
	30.05.2025	Ophthalmology, Obstetrics and Gynaecology, Radiodiagnosis, Dentistry.
Venue	ESIC Medical College & Hospital Naroda-Bapunagar (ESIC General Hospital Naroda, previously known as T.B. Hospital) Office of the Dean, 1st Floor, Room No.: 101 Near Naroda Railway Crossing Bridge, Himmatnagar Highway, PO-Kubernagar, Ahmedabad, Gujarat–382340	
Last date of online application	**26.05.2025, up to 4 PM.** (please see the **clause I**)	

Note: Candidates who report after 10 AM on the specified interview date will be considered absent.

(B) **Details of Vacancies and Reservation Position:**

<table>
<tr><td colspan="10" align="center">Vacancies and Reservation Position</td></tr>
<tr><td rowspan="2">Sl. No.</td><td rowspan="2">Department</td><td colspan="2">Professor</td><td colspan="2">Associate Professor</td><td colspan="2">Assistant Professor</td><td colspan="2">Senior Resident</td></tr>
<tr><td>Vacancy</td><td>Category</td><td>Vacancy</td><td>Category</td><td>Vacancy</td><td>Category</td><td>Vacancy</td><td>Category</td></tr>
<tr><td>1</td><td>ANATOMY</td><td>1</td><td>UR</td><td>1</td><td>UR</td><td>2</td><td>UR
UR</td><td>1</td><td>UR</td></tr>
<tr><td>2</td><td>PHYSIOLOGY</td><td>1</td><td>ST</td><td>1</td><td>UR</td><td>1</td><td>UR</td><td>1</td><td>SC</td></tr>
<tr><td>3</td><td>BIOCHEMISTRY</td><td>1</td><td>UR</td><td>1</td><td>UR</td><td>0</td><td>-</td><td>1</td><td>UR</td></tr>
<tr><td>4</td><td>PHARMACOLOGY</td><td>1</td><td>UR</td><td>1</td><td>SC</td><td>1</td><td>UR</td><td>1</td><td>OBC</td></tr>
<tr><td>5</td><td>PATHOLOGY</td><td>1</td><td>UR</td><td>0</td><td>-</td><td>1</td><td>OBC</td><td>0</td><td>-</td></tr>
<tr><td>6</td><td>MICROBIOLOGY</td><td>1</td><td>OBC</td><td>1</td><td>EWS</td><td>1</td><td>UR</td><td>0</td><td>-</td></tr>
<tr><td>7</td><td>FMT</td><td>1</td><td>UR</td><td>1</td><td>SC</td><td>0</td><td>-</td><td>1</td><td>UR</td></tr>
<tr><td>8</td><td>COMMUNITY MEDICINE</td><td>1</td><td>OBC</td><td>1</td><td>OBC</td><td>4**</td><td>OBC
UR
UR**
SC</td><td>1</td><td>UR</td></tr>
<tr><td>9</td><td>GENERAL MEDICINE</td><td>1</td><td>UR</td><td>1</td><td>OBC</td><td>1</td><td>EWS</td><td>0</td><td>-</td></tr>
<tr><td>10</td><td>PEDIATRICS</td><td>1</td><td>OBC</td><td>1</td><td>OBC</td><td>0</td><td>-</td><td>0</td><td>-</td></tr>
<tr><td>11</td><td>DERMATOLOGY</td><td>0</td><td>-</td><td>1</td><td>UR</td><td>0</td><td>-</td><td>0</td><td>-</td></tr>
<tr><td>12</td><td>PSYCHIATRY</td><td>0</td><td>-</td><td>1</td><td>OBC</td><td>0</td><td>-</td><td>1</td><td>EWS</td></tr>
<tr><td>13</td><td>GENERAL SURGERY</td><td>1</td><td>SC</td><td>1</td><td>UR</td><td>2</td><td>UR
OBC</td><td>0</td><td>-</td></tr>
<tr><td>14</td><td>ORTHOPAEDICS</td><td>1</td><td>EWS</td><td>1</td><td>UR</td><td>1</td><td>ST</td><td>0</td><td>-</td></tr>
<tr><td>15</td><td>OTORHINOLARYNGIOLOGY (ENT)</td><td>0</td><td>-</td><td>1</td><td>ST</td><td>1</td><td>SC</td><td>0</td><td>-</td></tr>
<tr><td>16</td><td>OPHTHALMOLOGY</td><td>0</td><td>-</td><td>1</td><td>OBC</td><td>0</td><td>-</td><td>0</td><td>-</td></tr>
<tr><td>17</td><td>OBSTETRICS AND GYNECOLOGY</td><td>1</td><td>UR</td><td>1</td><td>UR</td><td>0</td><td>-</td><td>0</td><td>-</td></tr>
<tr><td>18</td><td>ANESTHESIOLOGY</td><td>1</td><td>UR</td><td>1</td><td>UR</td><td>0</td><td>-</td><td>0</td><td>-</td></tr>
<tr><td>19</td><td>RADIODIAGNOSIS</td><td>0</td><td>-</td><td>1</td><td>SC</td><td>1</td><td>OBC</td><td>0</td><td>-</td></tr>
<tr><td>20</td><td>DENTISTRY</td><td>0</td><td>-</td><td>1</td><td>UR</td><td>1</td><td>OBC</td><td>1</td><td>OBC</td></tr>
<tr><td colspan="2" align="center">Total</td><td>14</td><td>UR-8, OBC-3, SC-1, ST-1, EWS-1</td><td>19</td><td>UR-9, OBC-5, SC-3, ST-1, EWS-1</td><td>17</td><td>UR-8, OBC-5, SC-2, ST-1, EWS-1</td><td>8</td><td>UR-4, OBC-2, SC-1, EWS-1</td></tr>
<tr><td colspan="2" align="center">Vacancy reserved for PwD candidates</td><td colspan="2" align="center">1</td><td colspan="2" align="center">1</td><td colspan="2" align="center">1</td><td colspan="2" align="center">0</td></tr>
<tr><td colspan="10">** One (01) UR vacancy for Statistician (Assistant Professor post) under the department of Community Medicine. 1 Assistant Professor each for RHTC and UHTC.</td></tr>
</table>

Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement

for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.

2. Reservation will be as per Government of India guidelines issued from time to time.

3. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days from unreserved candidates.

4. All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must submit updated Medical Registration Certificate before joining.

5. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" and undertaking to be submitted at the time of Document Verification before allowing interview.

6. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital Naroda-Bapunagar, Ahmedabad (Gujarat).

7. Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfillment of NMC Norms and reservation of PwD shall be carry forwarded.

8. The candidate appointed under PwD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC/EWS/General.

9. Retired/Working Professor may also apply for the eligible posts.

(C) <u>Eligibility Criteria</u>:

- **Age Limit as on 26.05.2025:** Not Exceeding 69 Years (except Senior Resident).

- **Age Limit as on 26.05.2025:** Not Exceeding 45 Years (For Senior Resident), age relaxation as per the prevailing norms of Government of India (GOI).

Note: The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.

(D) <u>Educational Qualifications</u>: In accordance with the TEQ-2022 guidelines of the National Medical Commission (NMC/MCI).

(E) Pay and Allowances:

Name of Post	Remuneration
Professor	Fixed Basic Pay of Rs. 1,18,500/- (Level 13) + Other Allowances*
Associate Professor	Fixed Basic Pay of Rs. 78,800/- (Level 12) + Other Allowances*
Assistant Professor	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*
Senior Resident	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*

Note: * As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly. Additionally, non-medical officers, if selected, are not entitled to Non-Practicing Allowance (NPA).

(F) TERMS OF CONTRACT:

(i) The tenure of the contract will be for 01 (One) year, which may be extendable up to 03 years subject to approval of ESIC Hqrs. New Delhi and on satisfactory performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/ joining of regular faculty on the same post or (b) attainment of 70 (Seventy) years of age; whichever is earlier between (a) and (b).

(ii) The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, the teaching faculty/SR must submit a one-month advance notice or deposit an amount equivalent to one month's salary. Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings.

(iii) The teaching faculty/SR shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.

(iv) Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.

(v) Any instructions/Circular/policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.

(vi) This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination. The teaching faculty must record their attendance both manually and through the Aadhaar Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.

(vii) Other terms and conditions will be applicable as issued by Competent Authority from time to time.

(G) SECURITY DEPOSIT:

Sr. No.	Name of Post	Amount of Security Deposit
1	Professor	Rs. 1,00,000/-
2	Associate Professor	Rs. 75,000/-

| 3 | Assistant Professor | Rs. 50,000/- |
| 4 | Senior Resident | Rs. 50,000/- |

Note: The selected candidate must submit a Security Deposit of the specified amount for the mentioned position via a Demand Draft payable to "ESI Fund A/c No. 1" at Ahmedabad upon joining. This deposit will be refunded upon successful completion of the contract period and submission of a "No Dues Certificate."

However, if the selected candidate resigns from the position within six months of joining, the security deposit will be forfeited, except in cases of unforeseen or unavoidable circumstances where relaxation may be considered.

(H) APPLICATION FEE:

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through **Demand Draft** in favor of **"ESI Fund A/c No.-1"** payable at Ahmedabad
2	All Other categories	Rs. 500/-	

Note: Fees, once paid, are non-refundable under any circumstances.

(I) How to Apply:

1. **Online Application Submission**: All candidates must submit their application (s) online using the Google Form link provided below:

   https://docs.google.com/forms/d/e/1FAIpQLSdRj514-WT7K0EecTjKTDpSMkWUIdiuHBzanr2iNVMDAFZiSQ/viewform?usp=dialog

2. **Mandatory Google Form Submission**: Candidates who fail to submit the online Google Form by **26th May, 2025 (up to 4 PM)**, will NOT be permitted to appear before the Document Verification Committee.

3. **Mandatory Offline Application Submission**: Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the time of document verification.

4. **Document Verification and Interview**: Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.

5. **Compliance Requirement**: No exceptions will be made for candidates who fail to submit the online Google Form by the specified deadline.

6. **Multiple Post Applications**: Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.

7. **Cut-off Date**: The deadline for determining age, educational qualifications, and other eligibility criteria is 26th May, 2025.

(J) Required Document(s) document verification: Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are also required to submit their **offline application form** (attached) along with self-attested copies of the documents listed below:

(i) Certificate of passing Class 10th for Date of Birth,

(ii) All Marks Sheets, Attempt, Degree Certificate of MBBS,

(iii) All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,

(iv) Valid EWS/OBC-NCL/SC/ST/PwD Certificate issued in format for appointment in Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.

(v) State/ NMC Medical Registration Certificate (updated),

(vi) Proof of Publication(s),

(vii) Experience Certificate,

(viii) Recent Passport Size Photograph of Candidate,

(ix) Relieving/NOC Certificate from previous/current Employer, if applicable,

(x) Aadhaar Card,

(xi) Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research, if any,

(xii) NMC approved Revised Basic Course Workshop/Basic Couse in Medical Education Workshop Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No. (i) to (xii) shall be verified **with original document(s) /Certificate**. If not verified any applicable document(s) by the Document Verification Committee, no candidate shall be allowed in the Interview.

(K) Selection Procedure:

(i) Selection will be made on basis of acquired academic credentials and performance of candidate in interview, which will be conducted by the duly constituted selection board.

(ii) Result will be published only in Recruitments section of **Website: www.esic.gov.in.**

(iii) Offer of Appointment will be sent through E-mail only.

(iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

(L) Important Note:

(i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.

(ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.

(iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of cut-off date as mentioned in clause I. It has to be as per the format applicable for appointment under the Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.

(iv) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.

(vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.

(viii) The Dean, ESIC MCH, Naroda-Bapunagar, Ahmedabad (Gujarat) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion without any notice and such decision will be binding on all concerned.

(ix) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Naroda-Bapunagar, Ahmedabad - 382340 through E-mail: dean-naroda.gj@esic.gov.in & recruitment.esicmcnaroda@gmail.com for any further query.

(x) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

(xi) All applicants must visit the website (www.esic.gov.in) regularly since all subsequent Corrigendum/ Addendum/Updates (if any) will only be uploaded to the website.

DEAN (I/c)
ESIC Medical College & Hospital
Naroda-Bapunagar, Ahmedabad

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